



DISCOVER
Your story
IN ABWA

ABWA National Theme 2023

Discover Your Story in ABWA is the theme slogan for 2023. The graphic element "Nautilus" is symbolic of grace in growth, expansion, strength and renewal.

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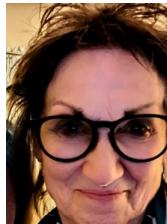


The mission of the American Business Women's Association is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support, and national recognition.

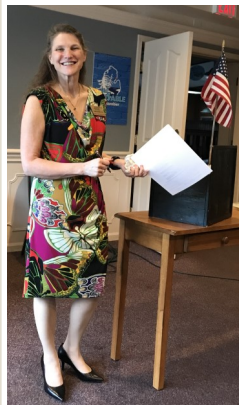
"Reflections"

The monthly Chapter Newsletter of the Northeast Sunrise Charter Chapter, a league of the American Business Women's Association.

Greetings from President Vicki Hopcroft



August Officer 2023-2024 reinstallation with Belle Flora, Treasurer and Dawn Kaiser, Vice President and acting President in President Vicki's absence.—JK



Hi Everyone,
What a delight it was to meet at a new venue. Although many of us are familiar with Wiltse's, it was nice to support the new business owners at **From Huron Out**. The fact that they opened just for us to hold our meeting was amazing.

Do not forget that we have the Fashion show coming up real soon, as October 12, will be here before we know it. Ticket prices are \$35, and they sell out fast. If you don't have yours yet, get in touch with Jill. Also, if you haven't already begun to ask for financial and basket donations please do so, as we need to get these together to know what we have. Report your contribution collections to Judy K. If you know of a business, or someone who is not on the donations list who may be interested in donating, please feel free to ask them to donate.

Grateful for our talent and energy. Your President and "Monarch butterfly",


Vicki Hopcroft



See You at the September Meeting.

Next Meeting: Tuesday, September 12, 2023

From Huron Out (formerly Wiltse's)

Social: 6:pm

Dinner: 6:30



From your Vice President ... Dawn Kaiser

Hello Esteemed ABWA Sisters!

What a wonderful meeting we had at From Huron Out (formerly Wiltse's). It has been a long time since I was part of ABWA when we held our meetings regularly in that space. I hope that we look into holding future meetings there.

I want to offer my sincerest apologies to Pamela Lovelace for not acknowledging her on Zoom. We need to be sure that in the future anyone attending via Zoom will go first for introductions, and that we will continue to check in with them to ensure they are not missing out.

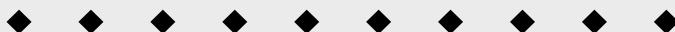
We had some great discussions around limiting beliefs, art, the fashion show, and much more. As I shared in the meeting, I am writing a book on limiting beliefs and if anyone is interested in receiving a copy of the introduction, please request it by going here: <https://dawnkaiserphd.leadingthebest.com/CL0001>

If you have any issues with the link or receiving the download, please let me know. You can also reach out to me directly and I can email it to you.

Remember, if you haven't paid your dues yet, be sure to get them to our membership co-chairs April K. and Robin G. and don't forget to write DUES in the memo of your check so they are correctly recorded. I look forward to seeing you all on September 12.

Your Viceroy Butterfly & 2023/24 Woman of the Year,

Dawn



Membership Update by ... April Kammerer, Co-Chairperson



Due to a terrible head cold, I was sorry to have to miss the August Chapter meeting where this beautiful picture of new members proudly showing off their new ABWA Membership Pin and Shield was taken. Our VP, Dawn, shows off her Woman of the Year Pin and Shield too. Dawn will be honored again at the September 9th Eastern Michigan Council Meeting in Clarkston along with other Council Chapters WOY. If you would like to attend this function, please see Judy K for the details.



Cecilia G

Liz M

Robin G

Katherine D

Dawn K

Attention All Members: Your Chapter Dues of \$36.00 are due August 1st. We collect this at the August Chapter meeting. This coincides with the National Organizations accounting practices. Please make your check payable to ABWA and mark on it Chapter Dues for 2023-2024. Give to Membership April or Robin for processing. TY-JK





From your Secretary... Joanne Letourneau

ABWA Northeast Sunrise Charter Chapter August 8, 2023 Meeting Minutes ,
submitted by Stephanie Mallak Olson in secretary Joanne's absence.

Attendance: Katherine Demeter, Annette Dennis, Belle Flora, Cecilia Gabel, Robin Gilbert, Dawn Kaiser, Judy Kotarak, Belinda Kusibab, Pam Loveless (via ZOOM), Elizabeth McNichols, Stephanie Mallak Olson, Jill Ritter (and Husband Norm), Pam Stalker.
Not Present: Christine Brennan, Gaylynn Brenoel,, Kristen Hanson, Elena MacKenzie, Tamara Peters, April Kammerer, Sue Treciak.

Agenda Item/Presenter	Discussion	Conclusions/Actions Items
Invocation/ Pledge/ Introductions: All	Meeting called to order by Charter President Judy Kotarak @ 6:30 pm. Recitation of Invocation and Pledge of Allegiance.	
Installation of Officers: Judy K, Charter Chapter Pres.	Charter President presided over Installation of Officers for 2023-2024 . Vice President Dawn Kaiser and Treasurer Belle Flora present . Pres Vicki & Secretary Joanne absent - to be reinstalled at September meeting.	Officers reinstalled from calendar year 2022-2023
Approve Minutes/Treasurer's Report: Dawn Kaiser, VP, acting Pres.	Motion to approve July 11, 2023 Meeting Minutes with correction of member listed who was not there made by Cecilia Gabel and seconded by Stephanie Mallak Olson and Treasurer's report by Belle Flora made by Judy Kotarak and seconded by Belinda Kusibab.	Voice Vote: Approved.
Committee Reports: Dawn Kaiser, VP, acting Pres.	Established new chairs of chapter committees. All committees provide the valuable energy that makes our chapter successful! (See complete list next page)	Publicity/Promotions with Vicki H. as "overseer". Still needs help. Contact Vicki.
Fashion Show:	Jill R. handed out tickets to sell and members are encouraged to seek baskets, gift certificates and sponsors for the October Fall into Fashion Show at the AuSable Riverview Inn. Annette D. volunteered to manage the Raffle, Basket Ticket and Grand Prize Ticket sales at the Fashion Show.	Everyone to participate
Committee Report: Newsletter – Judy K	Due date for articles, August 18, 2023.	Note deadline for Newsletter articles.
Member Recognition– Interim Membership Chair, Judy Kotarak	-Distribution of Membership Pins/Name Tags to Cecilia Gabel, Liz Mc Nichols, Katherine Demeter, Robin Gilbert - all present at meeting	
New Business: District V Annual Conference Luncheon with WOY recognized	Discussion and review of the District V Annual Conference Luncheon attended by Judy K. and Dawn K. A motion was made by Jill R., seconded by Cecilia G. to pay up to \$225 (total) for up to 5 members to attend the next District V event in September (registration and mileage). Approved	
50/50 & Angel Fund: Liz McNichols	50/50 winner, Stephanie O.	
Next Meeting Info	+Board Meeting – September 5, 2023 , location –TBD +Regular Meeting – September 10, 2023 at From Huron Out	
Benediction/adjournment	Meeting adjourned 8:20 pm preceded by Benediction.	

(List of New Chairs & Vice Chairs on Next page)



Secretary Minutes continued for:

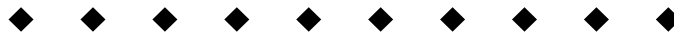
New Chair Persons and Vice Chairs:

- Robin G. will assist April Kammerer with Membership,
- Liz M. will work on Angel Dollar activities including collection of Angel Happy Dollars at meetings,
- Belinda Kusibab will take on the website duties (Judy K. asked for a volunteer to assist her),
- Jill R. will do this years Audit,
- Annette D. will be the Banquet chair,
- Cecilia G. volunteered to assist Belle F. with media support and schools for the Scholarship (s).

Other Committees are okay except for the need for Publicity/Promotions with Vicki H. as "overseer".

Respectfully,

Stephanie Mallak Olson, Acting Secretary for Joanne Letourneau



You volunteer without thinking twice,

You always do it out of the kindness of your heart.

For this we thank you; a debt that can never be repaid,

Your dedication to our cause will never fade."



ABWA Northeast Sunrise Charter Chapter **Board Meeting Minutes** will return in September

Next Board Meeting: September 5, 2023 , location TBD



From your Treasurer... Belle Flora



ABWA Treasurer's Report Northeast Sunrise Charter Chapter

The following Treasurer's Report was presented and approved at the August 8th membership meeting Statement of Financial Position

as of:
Match 31,
2023 As of July 31, 2023

Assets

Allocated		
SBMEF	0.00	
Terri Michaels Scholarship	1,620.00	
District V Scholarship	95.88	
Member Education Fund	500.00	
Angel Dollars	364.00	
Total		2,579.88

Unallocat- ed		
General Fund	2,826.03	
Total		2,826.03
Total		<u>5,405.91</u>

Bank Balance: 5775.74

Liabilites

uncleared checks	200.00	
	125.00	
	44.83	
		369.83

Equity Total 5,405.91

Attention All Members: Your Chapter Dues of \$36.00 are due August 1st. We collect this at the August Chapter meeting. This coincides with the National Organizations accounting practices. Please make your check payable to ABWA and mark on it Chapter Dues for 2023-2024. Give to Membership for processing.

Attention Newsletter Advertisers:

Your advertising cost for the period of 10-01 2023 thru 9-30-2024 are now due. The price is \$24.00 for twelve months. If you want to advertise your business in our newsletter, send your logo artwork to Judy Kotarak, editor. Submit your check for processing to Judy Kotarak. Make your check payable to ABWA.



Visit us at:: www.abwaoscoda.org

Your Story Goes Here, by Dr. Dawn Kaiser:



The Power of YOU!

You are not in this world to live up to other people's expectations, nor should you feel the world must live up to yours. – F. Perls

Feeling judged is something we all grow up with. We are expected to measure up to others expectations all through school. That is what report cards are for. Are we keeping up with the rest of our peers?

On the one hand it may be a good measuring stick for our parents and teachers to see if we are progressing, but it is too often a stick that is used to brow beat us when we don't. It is just too easy to use in that way. It is very hard for a teacher to sit down with each child to assess where they are and where they would like to be by the end of the year.

As adults, after having been in this environment for our entire life, it becomes a habit that is very hard to shake. But as adults, we do have a choice if we wish to continue such habits. Do you still laugh at the same jokes you did as a child? Do you still watch the same shows? I hope not. So why do you continue to think the same thoughts? Habit!

Where do you want to be in a year's time? Have you thought much about it? Do you have a plan to get there? Who can you talk it through with? Having someone who does not judge us by our goals or our progress, but helps us think things through and then keep us accountable to OUR expectations for ourselves is how we can meet and even exceed our expectations.

Set some time aside today, even if it's only the time it takes to have a cup of coffee or tea, and think about where in your life you are feeling compelled to live up to someone else's standards. What can you do this week to change that?



Sunshine Report – Pam S. & All Members



Continued prayers for the people of Ukraine and those people affected in our country from storms, floods and fires.



Changing Women's Lives...



2011 National Theme



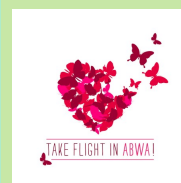
2012



2015



2016



2017



2018



2022

Judy Kotarak, Newsletter Editor

...changing lives one woman at a time.

Program Chair ...Stephanie Mallak Olson



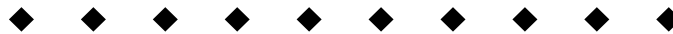
It's a September Surprise!

Fall Membership kicks off with the September meeting. It's a great time to bring a guest.



See you at the meeting.

Stephanie Mallak Olson



Banquet Chair ... Annette Dennis

September 2023 Banquet Update

I spoke with Kelly Cook, owner of **"From Huron Out"** restaurant. She was very excited about accommodating us for our Tuesday, September 12th meeting. She has developed 4 new Salads and have added them to her core menu.

Social begins at 6:00. Meeting starts at 6:30 with intentions to end at 8:30 p.m. Members please RSVP to me (email or text 989-820-8762) by Monday September 11th, 2023. I will reach out to everyone as a reminder. Zoom meetings are now available monthly and will continue for the upcoming snow-bird season, Thanks to Liz McNichol. (see her article in the newsletter)

Let me know how you would like me to remind you via email or Text. Automatic RSVP are written in Red on the Membership list later in the newsletter.

It's been a few years, since I was in charge of the banquet committee . I'm looking forward to organizing and communicating with membership. If anyone has an idea for a place to have a meeting, let me know.

Thanks,
Annette Dennis



**NETWORK
TOGETHER**



This Day in History... September 22, 1949

American Business Women's Association

The American Business Women's Association was founded on September 22, 1949, to bring together business women from all occupations to help each other. Since 1983, this date has been celebrated as American Business Women's Day.

During World War II, women were encouraged more than ever to join the workforce. Posters and propaganda were meant to convince women that it was their patriotic duty to contribute to the war effort by taking on the jobs left by the men who went off to fight in the war. After the war ended, many of these women lost their jobs.



Stamp paid tribute to American women and their accomplishments.



*from the Celebrate the Century
– 1940s sheet*

In 1949, Kansas City businessman Hilary Bufton Jr. recognized the situation these women faced and acknowledged the benefits expanding women's opportunities in the workforce. On September 22, 1949, he met with business women Shirley Cupp, Irma Beisel, and Frances Stuckey at a local coffee shop. Together they established the American Business Women's Association. Bufton later wrote, "it was my feeling all women were seeking and deserved equal business opportunities. They had gained tremendous knowledge during World War II, through necessity, and I felt a new organization for all businesswomen was needed."

It was uncommon and at the time for women to pursue full-time careers or join such an association. Bufton later recalled, "In many ways, the first generation of ABWA members were the breaking tradition... Without even knowing it, I guess they were paving the way for today's women."

The association's first chapter, dubbed the "Pioneer Chapter" was created on November 21, 1949. Four years later, the organization established the Stephen Bufton memorial Education Fund, to help women meet their professional goals with the aid of grants and interest-free loans. Local chapters, individual members, and other people and corporations support this fund. To date, the fund has given out more than \$7.5 million in loans and grants. The association also established the President's Scholarship for its 20th anniversary in 1969. Each year, this \$3,000 scholarship is awarded for graduate study in a discipline specified by the board of trustees. Two more scholarships were introduced in 1986, which are both valued at \$10,000.



*From the World War II 1942: Into
the Battle sheet*



*From the Celebrate the Century
– 1970s sheet*

The mission of the association is "to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership; education, networking support and national recognition." The organization is open to women in all stages of their careers and all professions – including teachers, administrative assistants, small business owners, and more. There are currently 15,000 members across the country in 400 chapters in all 50 states and over 20 different industries.

In 1983, the first American Business Women's Day was celebrated on September 22. It was then recognized by a Congressional resolution and presidential proclamation in 1986, and has been celebrated annually ever since. American Business Women's Day celebrates the legacy and contributions of more than 68 million working women and 7.7 million women business owners. It's also a chance to local chapters and business women to share their accomplishments with their communities and beyond.

Mystic Stamp Company • Camden, NY 13316



ABWA Celebrates "all year long" the upcoming
75th anniversary of the association, Sept. 24, 2024



Fashion Show Update by Chairperson.... Belinda Kusibab***Fall into Fashion with ABWA***

It's Crunch Time Ladies! Beginning Sept. 1 to Oct. 1 is 30 days and the show , Oct. 12th is now **42 days away!**
Here is where we all should be at this moment.

1. Collect baskets to be used on assembly day which will be ***Sunday, October 8th 10:a.m. at my studio,*** 300W Dwight St, Oscoda. (Note date change) Need 8 ladies. Feel free to bring them to the September meeting and I can take them home, or arrange to drop them off at my house. 586-764-4544
2. Begin to collect Sponsorships, gift cards and items for gift baskets. Bring them to the next meeting or arrange to drop off at my house. 586-764-4544. "Make the Contact the first week of September"
Chances are you will have to make another stop at your contacts business to pick up the Check or Basket donation.
3. Please look at the list Judy K gave you in your red packet and make your contacts. All these collections get printed in our Program. Programs take many proof reads to get it out accurately with last minute names given to us....at the last moment. Then it's print and assemble for 150 programs.
4. Continue to sell tickets, they are \$35. Thanks for all your contribution! It will take all of us to make this event successful!

Belinda Kusibab Fashion Show Chairperson

QueenBeeSoiree@gmail.com 586-764-4544





From your Education Development Chairperson... Belle Flora

Education Report September 2023

Happily, taking a few months break from the Scholarship period but happily to announce a new idea proposed by new member Cecilla Gabel to give a presentation at the schools on our scholarship program in the January & February timeframe. Besides my contact with school Counselors, this extra push should encourage more applications for the 2024 program.

Happily,

Belle Flora

Education Chairwomen



Meet... New memberCecilia Gabel

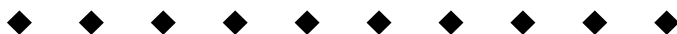
Artist, Business Owner, Entrepreneur, Mother, Wife, Worldwide Traveler and "Cabi Clothing." A retired teacher from Farmington Hills, my husband and I moved to Greenbush to open up our Bed & Breakfast as our retirement gig. We have a cabin in Curtisville right outside Glennie and love this side of the state. We are both social people and couldn't imagine sitting around in our retirement. A B&B allows us to meet



many different people from all over. We already have had a guest from Hawaii! We also get to live on the big water which is Cecilia's zen place.

Give me a call for your fashion experience or Holiday Ideas!

989-305-5452



ABWA NORTHEAST SUNRISE CHARTER CHAPTER

"Local northeast Michigan women making a positive impact for the future."

Charter Purpose Statement

We are a diverse group of professional women inspired to help each other, future members and women in our community, grow personally and professionally. We do this by:

- Serving as a Charter Chapter of the American Business Women's Association,
- Raising funds to provide scholarships to local area students and
- Supporting local organizations that provide programs and services benefiting our community.



REFLECTIONS

2023-2024 Committee Chairpeople

Angel Dollars - Liz McNichols

Anniversary - Judy Kotarak

Annual Elections—TBD

Auditor - Jill Ritter

Banquet - Annette Dennis

Business Associate Night—TBD

Education/Scholarship - Belle Flora and

School Ambassador-Cecilia Gabel

Fashion Show - Belinda Kusibab and All Members

Facebook - Joanne Letourneau

Membership - April Kammerer & Robin Gilbert

Newsletter/Historian – Judy Kotarak,
Kristen Hanson, pictures

Program– Stephanie Mallak Olson

Publicity – Vicki Hopcroft

Sunshine Hostess - Pam Stalker & All

Web Site - Belinda Kusibab

Zoom Coordinator—Liz McNichols

2023 - 2024 Chapter Officers

Pres: Ann Victoria Hopcroft 989-630-3792

VP: Dawn Kaiser 989-820-8104

Sect: Joanne Letourneau 608-712-0952

Treas: Belle Flora 989-305-1478

2023– 2024 National Executive Board President....Cheryl Blair

National Vice President..... Rachel Jamerson Holmes

National Secretary-TreasurerJoyce Wright

District V-Vice President....Mary Ceccanese

Executive Director ... Rene' Street, ABWA National Headquarters

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Sept. 4th Labor Day, National Holiday

Sept. 12th - Chapter Meeting

***Sept. 22nd - National ABWA Day**

Sept. 23rd - Fall begins

* In 1983 and 1986, joint congressional resolutions were passed designating a national observance of Sept. 22, the **anniversary** of ABWA's founding, as American Business Women's Day. Following each resolution, President Ronald Reagan issued a presidential proclamation. September 22 is still observed, today .

Chapter - Anniversaries & Birthdays Sept.
Gaylynn Brenoel "Happy Belated August Birthday!"

September None



2023 ABWA Facebook Banner Logo



Please be sure to respond to me when I send the Meeting Reminder out on Facebook. If you are not a facebook person or unfamiliar with how to log in and or create an account, ask me how to get you set up with it.

Facebook Chairperson, Joanne Letourneau

"Social Media helps to improve our technology skills."



Newsletter Editor: Judy Kotarak, email or fax your articles in by 9-22-2023. The newsletter deadline will be the 2nd Friday after the Chapter meeting.

Articles may be changed to accommodate space.

Editor Email: jkpromotions@charter.net

Phone: cell: (989) 820-6349

Toll Free Fax 866-236-7740



Hello Everyone,

I am the new Zoom Coordinator for our chapter of the ABWA. I have used Zoom for almost 10 years and I love the platform and have my own account - as I use it for teaching yoga online wellness coaching.



I have set up a permanent account for our meetings.

Topic:

- ABWA Monthly Meeting
- Every month on the Second Tue, 6pm
- Join Zoom Meeting

<https://us02web.zoom.us/j/81315970253>

Meeting ID: 813 1597 0253

You do not need a password. You will enter a waiting room and then we will let you in.

Zoom is a video conferencing platform that allows for remote meetings. To use Zoom, you can sign up for a free account on their website or download the app on your computer, smartphone, or tablet. <https://zoom.us/download>

Once you have an account, you can join the meeting at the designated time.

Zoom is a versatile tool for staying connected with others remotely. Nothing beats face to face, but we want to give you that feeling when you need to use it. I am going to try and have two cameras available next time so the whole room can be viewed if possible. On introductions - we can have all those on zoom introduce themselves, first.

Please let me know if you are having trouble with connecting. You can text me at 989-335-1777 during the meeting.

Sincerely,
Liz McNichols

(Editor note: Thank you Liz! As a snowbird who will use Zoom for 5 months soon, I put Liz's phone number in *my contacts along with the meeting connection address* so it is readily available to get on the meeting from my phone as well as text her during the meeting if necessary. –JK)



American Business Women's Association
PO Box 4757, Overland Park, KS 66204-0757
(800) 228-0007 Fax: 913-660-0101

Membership Application

Benefits of membership begin the date your application and payment are received and processed at ABWA National Headquarters. For renewal purposes, membership starts on the first day of the month following the date the application and payment are processed and renews annually. Dues payments are non-refundable and non-transferrable.

Date: _____

First Name: _____ MI: _____ Last Name: _____

Affiliation Information:

Do you plan to join a local league? ☐ Yes ☐ No If yes, league name _____

Note: Participation in an ABWA local league is contingent upon timely payment of annual National dues.

Name of Member Sponsor (if applicable): _____

Address and Contact Information:

Home address: _____

City / State / Zip: _____

Primary phone contact: _____ Primary e-mail address: _____

Do you have a Facebook account: ☐ Yes ☐ No Facebook Name: _____

Note: An e-mail address is required to access your membership information and conduct business online at www.abwa.org. By providing your e-mail address, you are authorizing ABWA to contact you by e-mail.

Personal Demographics (for statistical purposes only):

Birthday (MM/DD): _____ Birth Year (YYYY): _____ Gender: ☐ Female ☐ Male

Business Owner, Employment and Education Level Demographics (for statistical purposes only):

Your Company's Name: _____ Your Title: _____

Are you a business owner? ☐ Yes ☐ No Description of products/services: _____

Highest Level of Education Completed:

☐ High School/GED ☐ Vo-Tech ☐ Associate's Degree ☐ Bachelor's Degree ☐ Master's Degree ☐ Doctorate Degree

Enclosed is my ABWA National dues payment of:

☐ \$115 ABWA National Membership ☐ \$ 50 ABWA National Student Membership

**To qualify for student membership, include a class schedule reflecting enrollment in 12+ credit hours per semester.*

Payment Information: ☐ Check: Mail check with application to ABWA, 9820 Metcalf Ave, Suite 110, Overland Park, KS 66212

☐ Visa ☐ MasterCard ☐ Discover # _____ / _____ / _____

Expiration Date: ____/____/____ Security Code (3-digit code on back of card): _____

Name on Card

Signature

The American Business Women's Association is a non-profit organization which is serviced by ABWA Management, LLC, a company organized for profit. All ABWA income is received by ABWA Management, LLC and, in exchange, the company provides all necessary services and materials to the ABWA membership. All dues include a one-year subscription to *Women in Business*®, ABWA's official publication. Dues are not deductible as a charitable contribution for Federal income tax purposes; however, they may be deductible under other provision of the Internal Revenue Code.

Got a "Pass Along Topic?" please send it to me and together we will make everyone AWARE!



1st Place Grand Champion Halter Horse, rider Jill Ritter!

That is some big ribbon!



Meet:

Zippin & Styling!



Check out my deck flower box Pole Beans!



Members: Send me your special summer photo with a descriptive paragraph or a few words for the next newsletter! -Editor, JK



Special invite for member **Gaylynn & hubby Mic who has spent the month of August as DNR Camp Hosts** (DNR) for Lake GOGEBIC State Park. Lake GOGEBIC is the largest inland lake in the UP. Reporting, "we are in the western UP (Central time zone) we are further west than Chicago. 130 campsites with lots of boating and fishing here. I did one night of line dancing in the street which was great fun. They want us back next August!" See you in September.



Queen Bee Soiree, Belinda Kusibab, member, gave the Springport Hills ladies golf group a challenge with their requested Golf Green Picture. Members Sue T and Judy K participated too. Lot's of laughs from our amazing course artistry attempt!

President Vicki in her Rock-star performance costume and hair. The band and her must be performing at a hockey game? Oh my, there is truly more to this story, stay tuned!





What's In It For Me

Membership in ABWA affords you the opportunities to enhance your leadership skills, business acumen and network with like-minded business women that will propel you forward professionally and personally in achieving your best self.

Professional Development

- Access to ABWA's Apex Campus 24/7
- Lifelong learning
- League Speakers
- Educational Scholarships - SBMEF

Leadership Opportunities

- Opportunities to enhance leadership and business skills acumen
- Lead committees and special projects

Networking

- Attend local and national business and networking meetings
- Build relationships
- Participate in league, regional & national events

Local and National Recognition

- League awards, e.g., Woman of the Year, Protégée, and Top Ten Nominees
- National recognition, e.g., American Business Woman, Top Ten Business Woman, and Best Practices Award

Regional and National Conferences

- Attend regional and national conferences for personal and professional development at member's discount
- Meet like-minded career-oriented members

Community Connections

- Connect with members online on the Community Connections platform and in social media groups
- Access to national resources

Career Connections

- Search career portal for employment opportunities
- Seek careers with our partners

Publication Subscriptions

- Access to Achieve Newsletter
- Subscription to ABWA Blog

Exclusive Social Media

- Access to ABWA's members-only Facebook and LinkedIn Groups Collaborate with other ABWA members

Partner Discounts

- National University and Franklin
- Madison Dell Technologies
- Allstate
- The Business Source



ABWA Northeast Sunrise Charter Chapter Standing Rules

Approved at General Meeting September 13, 2022

Monthly meetings and membership:

1. Membership meetings will be held on the second Tuesday of every month. Networking begins at 6:00pm. The Call to Order will be at 6:30pm. If a meeting is cancelled for any reason the Executive Board officers will contact the members via telephone and/or electronic messaging.
2. Chapter dues will be \$36 per year due on August 1st, which will cover chapter expenses and approved speaker's expenses.
3. At regularly scheduled chapter meetings, members and guests may choose to purchase three tickets for the 50/50 raffle for \$2. The proceeds from the 50/50 drawing will be added to the Happy Angel \$ account used to sponsor our Christmas Happy Angel Giving.
4. The Secretary's and Treasurer's Reports will be published in the monthly newsletter and voted on for approval by the membership at the next Regular meeting.
5. Guests and prospective members may attend the monthly meetings. Prospective members may attend up to 3 monthly meetings before applying for membership to the National ABWA and the local Chapter.
6. New Chapter members will be given a name badge and membership pin at Chapter expense. Officer pins, purchased at Chapter expense, will be passed on to new officers and past officers will receive a past officer pin at Chapter expense as approved by the Board. If new Committee Chair ribbons are needed, they will be purchased at Chapter expense as approved by the Board.

Awards and Conference:

7. Woman of the Year and Associate of the Year awards will be voted on at the April meeting and presented at the May meeting. Awards will be given at Chapter Expense as approved by the Board.
8. The Chapter will pay the full registration fee for the Woman of the Year and the Chapter President to attend the District Conference. In addition, the Board will determine a maximum expense amount for the Woman of the Year and the Chapter President to apply to expenses incurred at the District Conference. The expense amount will be presented for a vote of the membership each year.
9. The Chapter will recognize "perfect attendance" (October-September) with an award lapel pin presented at the October meeting. Those with just one absence will get special mention. Awards are given at Chapter expense as approved by the Board.

Chapter Financial Management:

10. The Chapter may spend/donate up to \$50.00 in the event of a death of an active member or an immediate family member (spouse, child, significant other, or parent) of an active member. Any other expense/donation (illness and hospital stay) will be at the discretion of the Chapter.
11. The majority of the Executive Board may approve miscellaneous bills up to \$100.00 without a vote of the general membership. The Executive Board will monitor bills from/for special events at the time of the event.
12. The Chapter will pay for the guest speaker's dinner (excluding alcoholic beverages). Any other speaker expenses will need approval by the Board prior to the speaker's appearance.
13. The Chapter will fund an Impact Scholarship through ABWA's Stephen Bufton Memorial Educational Foundation each year. The Executive Board will recommend the amount given based on the success of the Annual Fashion Show. A membership vote to approve the amount the Board recommended will be required. The Scholarship will be awarded at the June meeting of the general membership.

(Continued next page)



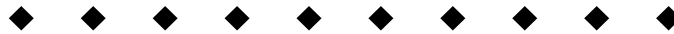
ABWA Northeast Sunrise Charter Chapter Standing Rules

Approved at General Meeting September 13, 2022

Continued from page 14

14. The Chapter may recognize and consider for reimbursement, expense requests from members for continuing education including, but not limited to, attendance at District or National conventions. This will be discussed by the Board and must be voted on by the membership.

15. Donations to local organizations require a letter soliciting funding and must be supported by an active Charter Chapter member. The ABWA member presenting the request will clearly identify how the requested funding supports the ABWA mission. All donations will be formally approved by the Executive Board and voted on by the membership.



ABWA's Proud Code of Conduct

All members will serve as goodwill ambassadors for the American Business Women's Association.

- Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA's mission. Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness, and in good faith.
- Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.
- Members will not use their personal power to advance their personal interests.
- Members will strive for excellence in their professions by maintaining and enhancing their own business knowledge and skills, and by encouraging the professional development of other members.

ABWA NORTHEAST SUNRISE CHARTER CHAPTER

"Local northeast Michigan women making a positive impact for the future."

Charter Purpose Statement

We are a diverse group of professional women inspired to help each other, future members and women in our community, grow personally and professionally. We do this by:

- Serving as a Charter Chapter of the American Business Women's Association,
- Raising funds to provide scholarships to local area students and
- Supporting local organizations that provide programs and services benefiting our community.



Support Your Local Businesses and Support your fellow ABWA Members in Business!



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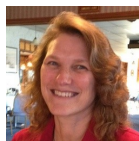
Executive Coach

Invest in Yourself and Unlock Your Potential

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Website: www.DawnKaiserPhD.com

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ABWA
AMERICAN BUSINESS WOMEN'S ASSOCIATION

www.abwaoscoda.org


Together
TOWARDS TOMORROW
THE AMERICAN BUSINESS WOMEN'S ASSOCIATION



EASTERN MICHIGAN COUNCIL American Business Women's Association



Honoring our Women of the Year, Top Ten Nominees and Protégé Recipients

Facilitated by: Gail Frahm, 2022 EMC Woman of the Year

Saturday, September 9, 2023
8:30 a.m. Networking - 9:00 a.m. Breakfast Meeting
\$25.00 per person

At Deer Lake Banquet Center

6167 White Lake Rd., Clarkston, MI 48346

For more information about the Eastern Michigan Council of ABWA, go to www.abwa-emc.org
Questions? Call Julie Sullivan at (313) 287-2535 or email ABWAJulie@gmail.com

REGISTRATION DEADLINE: September 1, 2023

Early Registration: \$25 cash, check, Zelle / \$28 PayPal

After September 1st: \$30 cash, check, Zelle / \$33 PayPal

PayPal / Zelle Registration: www.abwa-emc.org/meetings

If you are paying by check, make checks payable to ABWA

Mail payment and this form to:

Heather Naugler, P.O. Box 609, Goodrich, MI 48438



For reservation questions, please contact us at: abwa.emc@gmail.com

Name _____

Chapter _____ Phone # _____

Other Attendees _____

Total Amount Enclosed _____

Attn : Early riser Members. Our Chapter Vice President Dawn Kaiser will be honored at this event by the Eastern Michigan Council of ABWA along with the other seven chapters recipient. As you know, Dawn and I drove to Ann Arbor to attend the District V Celebration Luncheon for District V, National Vice President, Mary Ceccanese and returned the same day about 5 pm. We can again...even going closer to us, Clarkston. If your interested, let me know and I will give you the details. My SUV will hold 3 Passengers.—Judy Kotarak



(New and ALL Members: Go to www.abwa.org and create your Profile. Go to **Community Connections**. You will be able to access the "My Apex Campus" list of available courses as well as upcoming courses. Your Chapter contacts for assistance is Belle Flora, Dawn Kaiser or Judy Kotarak)

"If you spend too much time thinking about a thing, you will never get it done."

ABWA'S JOB SUITE

ABWA's job suite provide a step-by-step process for coping with career transitions.

Once you've updated your resume, don't forget to post it on your LinkedIn page and on ABWA's Career Connections at <http://careers.abwa.org>

- Resumes That Get Interviews GEMBA'S PRICE: \$60 ABWA's DISCOUNTED FEE: FREE
- Interviews That Get Results GEMBA'S PRICE: \$60 ABWA's DISCOUNTED FEE: FREE
- The Joy of Starting Over GEMBA'S PRICE: \$60 ABWA's DISCOUNTED FEE: FREE

ABWA'S HOW TO BE HEARD SERIES

These four modules will provide you tips and strategies for finding and amplifying your voice in the workplace. Each module takes about 1 hour to complete.

- Powerful Conception: Idea (Module 1) GEMBA'S PRICE: \$60 ABWA's DISCOUNTED FEE: FREE
- A Survey of Influence Strategies (Module 2) GEMBA'S PRICE: \$60 ABWA's DISCOUNTED FEE: FREE
- The Influential Power of Story (Module 3) GEMBA'S PRICE: \$60 ABWA's DISCOUNTED FEE: FREE
- Negotiations (Module 4) NEW! GEMBA'S PRICE: \$60 ABWA's DISCOUNTED FEE: FREE



NOTES:

Check out this Member Benefit

Go to:

myonlineinsurance.com/ABWA

\$1,500¹ in accidental death and dismemberment insurance for you to show how much we appreciate your membership.

Accept Your \$1,500 No-Cost Coverage —

Visit: myonlineinsurance.com/ABWA

You must go online and confirm your eligibility. Terms, conditions and exclusions apply.

New Members/Old Members: Have you created a LOGIN, ID on the national associations web site? Now is the time to do it! Take a minute, register and then explore the many resource documents available to you thru APEX classes, available Scholarships beside what our chapter participates in, meet other chapter members nation wide and more. The opportunities are there, take advantage of them.



DISCOVER *Your story* IN ABWA

LEVEL 1

When you recruit
ONE NEW MEMBER

You will receive a
RFID* Riley Compact
Wallet in Recycled
Cotton

*protection for credit
and debit cards



LEVEL 2

When you recruit
**THREE OR MORE
NEW MEMBERS**

You will receive
a crossbody bag,
featuring a food-
safe lining and
secure zip closure.



Ladies,

The Membership Application is right here in the newsletter. Make a few copies and give them to potential members.

Be sure to have your candidate return the Membership application to YOU for processing. Be sure to write Your Name in the area that says: **Name of Member Sponsored** : _____



Northeast Sunrise Charter Chapter
P.O. Box 494, Oscoda, MI 48750

To: Chapter Member

